

Position Description

Companies Analyst — climate and energy

[ACCR](#) is a small, high impact and dynamic non-profit organisation established to promote responsible business and investment through research and shareholder advocacy. After [successes](#) in the last 2 years, we are now in a growth phase.

We are looking for an engaging and collaborative Companies Analyst to undertake comprehensive research on climate, energy and environmental issues as they relate to Australian-listed companies. This is a new position and the successful applicant will have the opportunity to shape ACCR's approach to company analysis. We are looking for an outcomes-focused operator with strong attention to detail. Planning and organisational skills are critical to this role, as is the ability to manage workload with minimal supervision.

We are a small and hands on team, and while you may not have a background in advocacy, our ideal candidate would have an interest in developing advocacy capabilities.

In addition to specific corporations, climate and finance knowledge, we value determination, teamwork, creativity and a sense of humour.

The Companies Analyst will work closely with the Director of Climate and Environment. This position is full time, however there is an option to undertake the role part-time at 0.8 FTE. Though ACCR is primarily based in Sydney, we are open to candidates working from other locations in Australia.

Responsibilities:

- Research into Australian listed companies on climate, energy and environment issues, with occasional support on ACCR's other key themes (i.e. workers' rights and human rights)
- Research into and collaboration with the Australian investment sector, including approaches to ESG issues and proxy voting
- Preparation of research briefs on both companies and the investment sector
- Engagement with listed companies and investors about strategy, risk management and ESG issues
- Develop a broad understanding of policy and legislation that affects the work of ACCR
- Contribute to the development of strategies that improve the effectiveness and influence of ACCR

Experience and skills:

- Approximately 3-5 years experience in a research or structured analysis role
- Familiarity with the Australian corporate and/or investment sector
- Understanding of the energy sector (desirable but not essential)
- Experience in the not-for-profit sector (desirable but not essential)

- Project management skills
- Strong written and verbal communication skills
- Proficient in MS Office and G-Suite
- Database experience (desirable but not essential)
- Intellectual curiosity and an ability to work independently