

SUPERANNUATION VOTING TRANSPARENCY REPORT

1. Name of asset owner/ fund manager & fund name chosen to assist with queries below:

Care Super

2. Brief Description of Asset Owner:

Industry super fund specialising in people engaged in professional, managerial, administrative and service occupations.

URL: <https://www.caresuper.com.au/about-us>

3. Funds under Management: over \$14billion (as of 31 December 2017)

URL: <https://www.caresuper.com.au/about-us/who-we-are>

4. Memberships

Association	Membership
UNPRI	Yes
FSC	No
RIAA	Yes
ACSI	Yes

5. Do they publically disclose a clear policy on how ESG issues are incorporated in all of their equity investment activities (i.e not just for SRI funds?) and do they screen any particular industry?

Care Super has a general Responsible Investing policy which includes their ESG policy. The sustainable investment section within their investment guide¹ describes broad environmental, social and governance issues they consider including resource depletion, gender diversity and human rights issues. Care Super has published the third version of their proxy voting policy² in 2017. Within the responsible investment policy,³ Care Super further discusses their approach to ESG issues. They exclude tobacco. ⁴ There is no specific discussion of ESG issues of particular concern to Care Super in either Proxy Voting Policy or the Responsible Investment Policy. The latter contains a general definition of social and governance issues. There is a brief overview of ESG issue initiatives they support including reference to their membership of the Carbon Disclosure

¹ https://www.caresuper.com.au/sites/default/files/MIC_PDS_855.2_Sep17_WEB_20170929.pdf

² <https://www.caresuper.com.au/display.php?node=11247>

³ <https://www.caresuper.com.au/display.php?node=11099>

⁴ See 5.4 p 7 of <https://www.caresuper.com.au/display.php?node=11099>

Project in the Policy and their membership of the 30% Club which promotes gender diversity on the website.

For ESG resolutions the fund is likely to follow the recommendations of ACSI but there is no explicit reference to the fund having committed to, modified nor adopted the ACSI Governance Guidelines.

URL:

https://www.caresuper.com.au/sites/default/files/MIC_PDS_855.2_Sep17_WEB_20170929.pdf

<https://www.caresuper.com.au/display.php?node=11247>

<https://www.caresuper.com.au/display.php?node=11099>

<https://www.caresuper.com.au/super/investing-your-super/philosophy/responsible-investing>

Score (1 out of 3)

6. Do they publicly disclose their voting record for either or both their ASX and international holdings?

There are publicly disclosed voting records for Australian listed companies available for six-month periods. The records were available five months after the voting period, dating back to 30 June 2010. The disclosure records did not include item numbers⁵ or rationales. There are no publicly available records for international holdings.

URL: <https://www.caresuper.com.au/super/investing-your-super/philosophy/responsible-investing>

Score (2 out of 5)

⁵ But it does have a prose summary of the wording of the resolutions.

7. DOMESTIC VOTING

January to June 2017 ASX						
	Theme of Proposal	For	Against	Abstain	Not Holding	Score
Oil Search	Climate Change item no.7		X			-1
	Human rights		X			-1
Santos	Amendment of Constitution item no.5a.		X			-1
	Climate Change item no.5b. (Strategic Resilience for 2035 and Beyond)		X			-1
URL: (Max score 4)Total						-4

July to December 2015 ASX						
		For	Against	Abstain	Not Holding	Score
ANZ (Australia and New Zealand Bank)	Corporate governance resolution no.6a				X	0
	Climate change resolution no.6b				X	0
Origin Energy	Climate change resolution no.11	X				1
AGL Energy	Climate change resolution no.5 "change to constitution"		X			-1
URL: (Max score 4)Total						0

8. LAGGING

DOMESTIC RECORDS			
	Yes	No	Score
2017 Records available within 2 months of 2017 financial/calendar year end		X	0
Records available for current year to date, no more than two months ago available		X	0
June 2016 Records are available	X		1
(Max score 3) Total			1

9. Since June 2015 has the Fund lead filed or co-filed any ESG related shareholder resolutions at ASX 100 listed companies?

Not to the knowledge of ACCR.

10. Proxy Advisor used:

ACSI

11. Prose:

Care Super has a Responsible Investment policy which contains a general overview of what ESG risk entails and describes the funds general interest in the issues. Care Super's policy describes their requirement their investment managers take account of climate risk. Aside from mention of memberships they hold in the UNPRI, 30% Club etc no further environmental, social or governance issues are listed as being of particular concern to Care Super.

Within the relevant domestic disclosure records, Care Super has had four recent chances to support Climate Change Based resolutions and has supported one. In the same relevant time period, Care Super has received the chance to vote in support of one human rights shareholder resolution which it chose to vote against.

In the proxy voting policy Care Super state:

TO THE KNOWLEDGE OF ACCR, THIS INFORMATION
IS CORRECT AS AT: 30/04/2018



“A share represents an ownership claim of a company and should carry with it voting rights.” And, “The right of shareholders to vote is an essential part of a well-functioning corporate governance system.”

Despite these claims Care Super voted against a resolution to provide shareholders of Santos with an opportunity to cast an advisory vote in the manner they would be able to were Santos listed in the UK, Canada, the US or New Zealand.

Care Super has not disclosed their international voting results.

NOTES

July to December 2017 domestic voting record is likely to be available in May or June 2018.