

SUPERANNUATION VOTING TRANSPARENCY REPORT

1. Name of asset owner/ fund manager & fund name chosen to assist with queries below:

LUCRF Super (Labour Union Co-operative Retirement Fund)

2. Brief Description of Asset Owner

Industry Super Fund, now public offer, traditionally focused on industries covered by the National Union of Workers. LUCRF was the first Australian industry fund.

3. Funds Under Management: Over \$6bn in funds (as of 13/03/18)

URL: <https://www.lucrf.com.au/about-lucrf>

4. Memberships

Association	Membership
UNPRI	Yes
FSC	No
RIAA	No
ACSI	Yes

5. Do they publically disclose a clear policy on how ESG issues are incorporated in all of their equity investment activities (i.e not just for SRI funds?) and do they screen any particular industry?

LUCRF has a 2016 ESG policy which is the fourth version of their policy. Within this they discuss their commitment to ESG issues and it sets out the Governance issues of particular concern to LUCRF. ¹

They also have an information sheet regarding sustainable investment. This goes into specific ESG considerations of interest to LUCRF - notably climate change, labour and human rights issues and their divestment of companies involved in tobacco and cluster munitions.

URL:

<https://www.lucrf.com.au/sites/lucrf.com.au/files/publications/1679/esg-policy-2016.pdf>

https://www.lucrf.com.au/sites/lucrf.com.au/files/publications/899/lucrf-supers-approach-sustainable-investment_0.pdf

Score (3 out of 3)

¹ <https://www.lucrf.com.au/sites/lucrf.com.au/files/publications/1679/esg-policy-2016.pdf>
pg.4

6. Do they publicly disclose their voting record for either or both their ASX and international holdings?

LUCRF offers an overview of the 6-month voting period ending 31 December 2017 and the six-month period ending 30 June 2017. These overviews include a summary of votes, and a breakdown of the amount of for/against/ abstain for the different proposal category types including SHP: environment, SHP: governance and SHP: social. The international and domestic disclosures were offered on the same document. There was no disclosure of individual votes and no rationales provided for votes.

URL:

<https://www.lucrf.com.au/sites/lucrf.com.au/files/publications/1663/proxyvotingjune3020172.pdf>

https://www.lucrf.com.au/sites/lucrf.com.au/files/images/content/Dec_Voting_Record_2017.pdf

Score (1 out of 5)

7. LAGGING

Not scored as no information provided about votes on particular resolutions.

8. Proxy Advisor used:

ACSI

9. Since June 2015 has the Fund lead filed or co-filed any ESG related shareholder resolutions at ASX 100 listed companies?

Yes, LUCRF co-filed a 2017 resolution considered at the Woolworths AGM.

10. Prose:

LUCRF has provided evidence of a clear ESG policy and outlined its approach to major Governance issues and specific environmental and social issues. There is a focus on human rights and labour issues, with a description of specific action they have taken on labour and human rights issues.

From the overview proxy voting disclosure reports, it can be determined that domestically LUCRF has had seven chances to support Climate Based resolutions in the calendar year of 2017 and has voted against all seven. This was recorded within their two proxy voting disclosures for the like time-period.

LUCRF has had sixteen chances in the 2017 calendar year to support Governance related resolutions and has supported five of them. In this recorded time-period, LUCRF has received the chance to vote in support of two social shareholder resolutions, here they chose to vote in support of two of these.

Within the same time-period, internationally, LUCRF had the opportunity to vote on ninety environmental resolutions and voted for thirty-three of these. Similarly, LUCRF had the opportunity to vote on 234 shareholder governance resolutions, for which exactly half were voted for, and the other half against. Finally, LUCRF voted on 128 social resolutions in the 2017 calendar year. LUCRF voted against 91 of these proposed shareholder resolutions.